United Nations CEDAW/SP/2002/3/Add.1

Convention on the Elimination of All Forms of Discrimination against Women

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Meeting of States parties to the Convention on the Elimination of All Forms of Discrimination against Women
Twelfth meeting
New York, 29 August 2002
Item 5 of the provisional agenda*

Election, in accordance with article 17, paragraphs 4 and 5, of the Convention, of twelve members of the Committee, to replace those whose terms are due to expire on 31 December 2002

Note by the Secretary-General**

Addendum

1. In accordance with article 17, paragraph 4, of the Convention on the Elimination of All Forms of Discrimination against Women, the Secretary-General invited the States parties to the Convention to submit their nominations by 15 July 2002 for the election of 12 members of the Committee on the Elimination of Discrimination against Women. Information on 14 persons nominated is contained in document CEDAW/SP/2002/3. Nine additional nominations have been received as follows:

- Huguette Bokpe Gnancadja (Benin)
- Roslyn Hazelle (St. Kitts and Nevis)
- Sonia Awad Ibrahim (Lebanon)
- Rassolguessida Clémence Ilboudo (Burkina Faso)
- Antigoni Karali-Dimitriadi (Greece)
- Salma Khan (Bangladesh)

* CEDAW/SP/2002/1.

** The document was submitted late to the conference services without the explanation required under paragraph 8 of General Assembly resolution 53/208 B, by which the Assembly decided that, if a report is submitted late, the reason should be included in a footnote to the document.

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- Pramila Patten (Mauritius)
- Victoria Popescu Sandru (Romania)
- Frances Livingstone Raday (Israel)

2. The curricula vitae of the above-mentioned candidates, as furnished by their Governments, are annexed hereto.

Annex

Curricula vitae of candidates

Huguette Bokpe Gnancadja (Benin)

Place and date of birth: Cotonou, 13 March 1965

Working languages: French, English

Current position/function

- Lawyer, consulting barrister and counsel for the defence
- Assistant Secretary-General of the Female Lawyers Association of Benin (a non-governmental organization whose main objective is the popularization, promotion, protection and defence of women's and girls' rights)

Main professional activities

Consultation, counsel, assistance, representation, prevention of contentions and defence, as regards:

- Civil law (especially individuals and family law, death duties, marriage settlements, divorce court, right of custody, alimony, patrimonial law)
- Labour, banking, telecommunications, corporate, contract, private and international private law
- Business law, seaborne trade, criminal law
- Debt collection

Educational background

Secondary school examination qualifying for entry to university (Togo), 1983

Master of Business Law (Togo), 1987

Vocational training certificate (Benin), 1991

Training period (Benin and France), 1991-1993

Other main activities in the field relevant to the mandate of the treaty body concerned

- As a member of the Junior Chamber International and a "prime level" trainer of this non-governmental organization, trained primary school teachers on children's rights and duties and participate in the national campaign for increasing public awareness about children's work and little girls' placement as housemaids
- As a member of the Female Lawyers Association of Benin and WILDAF, participate in the fight against women's discrimination at all levels, especially forced marriage, excision and widowhood practices, and lobby for passing the individuals and family code

Most recent publications

- 2001 At the request of the local United Nations Population Fund: "Inventory and analysis of existing laws or bills that are discriminating towards women and those that are favourable to the promotion of their rights" (in French)
- 2002 As a paper read at the national seminar of the Human Rights Institute: "The role of local NGOs in the implementation of the international conventions related to human rights" (in French)
- 2002 At the request of the Group of International Cooperation of the Canadian Ministry of Foreign Affairs: Death rights of the surviving spouse in Benin as stated in the legislation in force, and compared with the bill concerning the individuals and the family (document inserted in the African collective review of the topic)

Roslyn Hazelle (Saint Kitts and Nevis)

Place and date of birth: Saint Kitts and Nevis, 15 August 1950

Working language: English

Current position/function: Permanent Secretary

Responsible for the Ministry of Social Development, Community and Gender Affairs, directing the successful reorganization of the Ministry and securing adequate human and financial resources to enable the Ministry to meet its goals and objectives in a timely manner.

Main professional activities

- Ensure the thorough preparation and examination of all matters put before the Cabinet with particular regard to poverty reduction and social justice
- Direct the execution of social policy decisions and keep the Cabinet informed of progress made in translating social policy into action
- Give an account to Parliament on expenditure of the allocated budget
- Liaise with international agencies and regional and subregional intergovernmental organizations in the fulfilment of duties
- Elected to the Committee on the Elimination of Discrimination against Women, 1999-present
- Elected Rapporteur of the Committee on the Elimination of Discrimination against Women

Educational background

Certificate in Mediation and Arbitration, Centre for Continuous Learning, University of Toronto, Canada, 1990

Master of Science (Sociology), York University, Toronto, Canada, 1979

Bachelor of Social Work, York University, Toronto, Canada, 1976

Other main activities in the field relevant to the mandate of the treaty body concerned

Coordinating, planning, supervising and evaluating all aspects of the programmes undertaken by governmental and non governmental organizations within Saint Kitts and Nevis which impact upon the status of women, with particular emphasis on poverty reduction, violence, institutional mechanisms, health and leadership and decision-making.

Most recent publications

"Implementing the Commonwealth's gender management model: the Saint Kitts experience" (April 2000)

"Mainstreaming gender and gender budgeting in Saint Kitts and Nevis" (June 2000)

"Tackling social problems in the Caribbean — the social security and political challenges" (October 2000)

"Model of Saint Kitts and Nevis programme on violence against women and children" (November 2001)

Sonia Awad Ibrahim (Lebanon)

Place and date of birth: Zahleh, 1937

Working languages: Arabic, English

Current position/function

- Lawyer, practising since 1965
- Legal adviser to the Lebanese Council of Women
- Member of the non-governmental executive committee to follow up on problems affecting women

Main professional activities

- Elected member of the Council of the Beirut Bar Association for two consecutive terms (1987-1991)
- Delegated twice to represent the Council of the Beirut Bar Association at the Permanent Council of the Arab Federation of Lawyers
- Represented the President of the Beirut Bar Association at the second parliamentary conference on development and population (1992)
- Member of the Committee on Human Rights and Civil Liberties of the Beirut Bar Association (1997-1999)
- Was a candidate for the presidency of the Beirut Bar Association
- Member of the Committee on Professional Ethics of the Beirut Bar Association (1999-2002)

Educational background

The Evangelical High School of Zahleh

The Lebanese American University

The Lebanese University — Law School

Other main activities in the field relevant to the mandate of the treaty body concerned

- Vice-President of the Committee on the Status of Women (Conference of Lawyers, 1987)
- Vice-President of the Lebanese Council of Women (1991-1995)
- Represented Lebanon at the Conference of Women of the Mediterranean Basin (Valencia, Spain, 1992)
- Took part in a programme regarding the role of women across six American states (1994)
- Took part in the Committee on Women's Issues in the Conference of Lawyers, Tunisia, 1994

- Member of both the national committee and the non-governmental organization committee which prepared for and participated in the Fourth World Conference on Women, Beijing, 1995
- Held two press conferences regarding the proposed new laws on women's issues
- Granted an award by the Federation of Arab Lawyers for work in the national field (1993)

Most recent publications

- Shared in drafting a proposal for legislation in matters of personal status (1999)
- Drafted a paper on the abolition of all forms of discrimination against women
- Author of papers on: (1) the comparative personal statutes of the different religious sects in Lebanon; (2) professional ethics; (3) six proposals for the promulgation of new laws for the protection of women; (4) amendments of legal texts not in conformity with CEDAW

Rassolguessida Clémence Ilboudo (Burkina Faso)

Place and date of birth: Rounou, 10 October 1959

Working language: French

Current position/function

- Judge, Burkina Faso
- Technical adviser to the Minister for the Advancement of Women since 1997

Main professional activities

Advise the Minister on all issues relating to the legal status of women. Oversee the processing of dossiers submitted to the Council of Ministers, ensuring that the specific needs of girls and women are taken into account in the Government's projects and programmes.

Oversee the functioning of the National Committee to Combat Discrimination against Women (CONALDIS) as its Chairperson.

Educational background

Primary education:	*Certificat d'études primaires* (Certificate of primary education), 1966-1972
Secondary education:	*Baccalauréat A4* (Certificate of secondary education), 1972-1980
Higher education:	*Maîtrise en droit* (Master of laws), 1980-1985
Professional training:	*Diplôme de magistrat* (Judge's diploma), 1986-1987

Other main activities in the field relevant to the mandate of the treaty body concerned

- Participation, within the *Association des femmes juristes* (Association of Women Lawyers), in activities for the advancement of women in the legal field
- Participation in international, regional and national seminars and conferences on women
- Trainer in women's rights and on the Convention on the Elimination of All Forms of Discrimination against Women and member of the National Committee on Children
- Follow-up of the Convention on the Elimination of All Forms of Discrimination against Women through CONALDIS

Most recent publications

- Paper on gender and women's rights in Burkina Faso, published by the daily *Sideways*, 1998
- Study on the legal and socio-economic situation of women for the United Nations Children's Fund, issued in August 2001

Antigoni Karali-Dimitriadi (Greece)

National representative of Greece to the United Nations for gender equality [Commission on the Status of Women (CSW), CEDAW] Ministry of Foreign Affairs

Educational background

- Political Science, University of Michigan, Ann Arbor, United States of America
- Certificate of proficiency in English, University of Michigan

Career

- National representative of Greece to the United Nations for CSW and CEDAW, Ministry of Foreign Affairs, 1998 to present
- President of the Board of the Research Centre for Gender Equality, 1997-2000
- Director of Corporate Development of BATES Hellas Advertising S.A. Member of the Board, 1995-1997
- Managing Director of KOBS & DRAFT Hellas (Branch of Worldwide Network, International Network of Political and Direct Marketing), 1990-1995
- Managerial positions in marketing, advertising and public relations agencies. Responsibilities included strategic planning, coordination and implementation of the programmes for the promotion and publicity of services and products for major international and Greek companies, 1969-1985

Public and government positions

- Member of the Advisory and Structural Funds Committees for Women Issues, Fifth Directorate of the European Commission, Brussels, 1997-2000
- Member of the Committee of the Gender Equality Task Force of the Stability Pact, Ministry of Foreign Affairs, 1999 to present
- Member of the Aegean Archipelagos Committee of the Ministry of Culture under the auspices of UNESCO, the European Union and the Council of Europe. Planning and implementation of the international programme of cultural development, 1994-1996
- General Secretary for Greeks Abroad, Ministry of Culture, 1985-1989

Social and political activities

- Elected Member of the Board of Trustees of INSTRAW, 2000-2003
- Honorary President of the International Network of Greek Women Abroad, 1999 to present
- Founding member of the Political Association of Greek Women (all parliamentary political parties represented), 1998 to present
- Member of Women's Initiative for Peace (WINPEACE) — Women of Greece and Turkey, 1998 to present

- Member of the international organization Global Peace Coexistence Initiative for Peace and Coexistence, 1998 to present
- Member of the International Centre for Research and Action for Peace, 1990 to present
- Standing member of a joint committee (NGOs and gender equality government bodies) for the participation of Greece in the World Conference on Women, Nairobi, 1985, Beijing, 1995, New York, 2000
- Founding member and member of the Board of KEGME (Mediterranean Women's Study Centre), 1985 to present
- Founding member of EGE (Women's Union of Greece), 1978 to present

Special assignments/activities

Areas of specialization include the drafting, conceptualization and implementation of major gender equality issues in all areas of social, political and economic life, such as research and scientific studies on gender equality, support for experimental institutions aiming at women's empowerment, informing and consulting with women wishing to integrate into the labour market, support for women who are subject to violence from men, marginalization and social exclusion, informing and advising bodies, agencies, groups, organizations and individuals regarding gender equality, undertaking initiatives to promote gender equality, particularly in multi-cultural societies, planning, implementing, monitoring and evaluating projects promoting gender equality in different policy areas and organizing events, seminars, conferences and public campaigns on gender equality issues.

Highlights of major gender equality activities

- **Sensitization and training of teachers on gender equality**

  Presentation of the above-mentioned programme as a pilot/good practise project to the European Union, Brussels, 1999, and to the special session of the General Assembly in New York in June 2000

- **Awareness of domestic violence against women**

  Special award by the European Union for the National Media Awareness Campaign "Break the Silence" and special event presentation of the campaign to the special session of the General Assembly in New York in June 2000

- **Reconciliation of family and professional life obligations for women**

  Special presentation to the European Union as a good practice pilot programme, 1999

- **Social integration of immigrant and minority women**

  Special integration programme for Muslim women in underdeveloped areas of Athens, 1999-2000

- **Development and operation of Creative Occupation Centres for Children**

  Presentation of multi-media kit and special publication for trainers, educators, social workers and psychologists, European Union, Brussels, 1998

- **Operation of counselling units for women's integration and/or reintegration in the labour market**

  Good practise project, special publication for counsellors, Athens, 1999

- **Promotion of women's entrepreneurship**

  Pilot project for 60 small business enterprises by women, Athens, 1998-1999

- **Operation of counselling units for psychological support to women**

  Research and volunteer units of psychologists offering counselling to women, victims of post-traumatic syndrome (Athens earthquakes of 1998). Presentation of this project to a side event at the General Assembly session of March 2002

- **Documentation unit for gender equality multiple databases**

  Participation in the European database regarding women in politics and in decision-making positions

- **Promoting gender equality through lectures, articles, interviews and organization of and participation in conferences (national, regional and international)**

Salma Khan (Bangladesh)

Place and date of birth: Bangladesh, 5 December 1941.

Working languages: English, Bangla (speak and understand Hindi, Urdu)

Current position/function

Chairperson, NGO Coalition on Beijing Plus Five, Bangladesh (NCBP). A coalition of over 600 NGOs formed to provide a common platform to address the critical issues of concern in the context of the Beijing Platform for Action. Currently, NCBP is implementing two country-wide projects on advocacy and empowerment of women with the coalition member organizations under the overall leadership of the Chairperson. Member, National Council for Women's Development, Government of Bangladesh.

Main professional activities

As a trained economist and civil servant, worked in the Ministry of Planning, Government of Bangladesh, for over 20 years as head of the Women's Wing. As the Division Chief, main professional activities included gender mainstreaming in the macro framework of the Five Year Development Plans and overseeing the coordination and monitoring mechanisms with respect to incorporation of gender issues in the multisectoral projects of the Government. Current activities include designing the advocacy and human rights training programme for NGOs, organizing workshops on specific issues and preparing information kits on PFA critical areas of concern in the context of Bangladesh. Also regularly work as gender resource person for various donor agencies and the Government to incorporate a gender perspective in development programmes and a human rights approach to development based on the guidelines prepared by the United Nations Development Programme.

Educational background

Obtained the Bachelor's and Master's degrees in economics from the University of Dhaka and a postgraduate degree in development economics from the University of Chicago as a Fulbright scholar. Later obtained a diploma in public service management and training from the University of Connecticut and specialized in gender planning at the University of London.

Other main activities in the field relevant to the mandate of the treaty body concerned

- Was first elected a member of the Committee on the Elimination of Discrimination against Women (CEDAW) in 1993
- Was re-elected to CEDAW in 1997 and was elected as the Chairperson of the Committee for two years (1997-1998)
- Represented CEDAW in the Expert Group meeting held in Maastrich, the Netherlands, in 1994 to draft the basic elements of the optional protocol to the CEDAW Convention, which laid the foundation for the provisions contained in the Optional Protocol to the Convention

- On behalf of the Committee, undertook the responsibility to lobby with the Government of South Africa and the Kingdom of Lesotho for early ratification of the Convention. Both countries extended full cooperation to interact with the Committee on the issue
- Founded the CEDAW Forum in 1993, an organization involved in disseminating the Convention and organizing training regarding it at the grass-roots level.

List of most recent publications

Books

- The Fifty Per Cent: Women in Development and Policy (second printing 2000)
- Integration of Women in the Macro Framework of the Five Year Plans, 2001
- Empowerment: Role of CEDAW in Establishing Substantive Equality of Women in Politics, 2000
- United Nations and Development of Women in Bangladesh, 1999
- Evaluation of Grameen Bank Training Programme, 1987
- Female Labour Force in Bangladesh: A Few Reflections on Census Data (Co-author), Dhaka, 1984

Articles

Presented papers on CEDAW and human rights of women in 26 international conferences, seven of which were later published in various journals. Also wrote extensively on female labour force participation and mainstreaming of women in development.

Pramila Patten (Mauritius)

Place and date of birth: Mauritius, 29 June 1958.

Working languages: English, French

Current position/function

Barrister at law

Main professional activities

1982-1984	Law practice at the Mauritian Bar
1984-1986	Legal Executive at M. Sorsky & Co., North Finchley, London
February 1987-April 1988	District Court Magistrate, Mauritius
1987-1990	Part-time law lecturer, University of Mauritius
May 1988 to present	Law practice at the Mauritian Bar

Educational background

1978-1981	LLB (First Class Honours), Ealing College of Higher Education, United Kingdom
1981-1982	Called to the Bar, Gray's Inn, United Kingdom Council of Legal Education, United Kingdom
1984-1986	LLM, University of London

Other activities

November 1993 to present	Member of International Women's Rights Action Watch (IWRAW), a global network of individuals and organizations that monitors the implementation of CEDAW
1994	Member of the National Preparatory Committee for the World Conference in Beijing
July 1994	Attended the first General Assembly of WILDAF (Women in Law and Development in Africa) in Zimbabwe — Elected Executive Committee member for a period of five years
January 1995	Attended the CEDAW meeting in New York
March 1995	Attended the Commission on the Status of Women meeting in New York as well as the Preparatory Committee for the Fourth World Conference on Women
August 1995	Attended the NGO Forum and Fourth World Conference on Women in Beijing, China
January 1996	Attended the CEDAW meeting in New York

October 1997	Resource person at the second training course in Johannesburg, South Africa, on international human rights procedures and the protection of women's rights in Africa
January 1998	Attended the CEDAW meeting in New York
	Attended an expert group meeting in New York on the complementarity between CEDAW and the Convention on the Rights of the Child
November 1998	Resource person at the third training course in Dakar on international human rights procedures and the protection of women's rights in Africa, organized by the African Centre for Democracy and Human Rights Studies
July 1999	Attended the second General Assembly of WILDAF in Accra
January 2000	Attended the World Health Organization International Conference on Global Tobacco Control Law in New Delhi

Victoria Popescu Sandru (Romania)

Place and date of birth: Bucharest, 23 August 1951

Working languages: English, French, Spanish

Current position/function

- Director of the United Nations Department, Minister Counsellor, Ministry of Foreign Affairs
- Member of the Romanian Interministerial Council on Equality of Opportunities between Women and Men

Main professional activities

- Diplomatic career since 1990: Director of the United Nations Department, Deputy Director of the Human Rights Department, Counsellor of the Permanent Mission of Romania to the United Nations, New York; main expertise in human rights, gender equality and United Nations issues
- Member of the Romanian delegations to the United Nations, the Organization for Security and Cooperation in Europe and the Council of Europe meetings on human rights; delegate to United Nations global conferences and special sessions
- Member of drafting groups for the national reports to CEDAW, the Committee on the Elimination of Racial Discrimination and the Human Rights Committee. Within the Romanian Interministerial Council on Equality of Opportunities between Women and Men, member of the drafting group for gender-related laws and documents; coordinator of the international activities of the Council

Educational background

- Department of Foreign Languages (French-English section), University of Bucharest, 1971-1976
- International relations course, Clingendael Institute, The Hague, February-May 1993
- International relations course, Romanian Institute for International Studies, Bucharest, 1993-1994

Other main activities in the field relevant to the mandate of the treaty body concerned

- Facilitator of gender-related United Nations resolutions and of the Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women, 1997-1999
- Chairperson of the Consultative Committee of UNIFEM, 1998-2000
- Member of the Romanian delegation to the Beijing World Conference on Women; participated in the preparatory process and follow-up meetings

- Rapporteur and Vice-Chairperson of the Third Committee of the General Assembly, 1996-1997, 1998-1999
- Member of the Bureau of the Main Committee of the World Conference of Ministers Responsible for Youth, Lisbon, 10-12 August 1998; facilitator of the Declaration of the World Conference
- Personal representative of the President of Romania to the special session of the General Assembly on children, 2002

List of most recent publications

- Articles and studies on gender equality and human rights issues
- Papers and communications on human rights and gender equality for national and international meetings

Frances Livingstone Raday (Israel)

Place and date of birth: England, 29 January 1944

Date of immigration to Israel: 1968

Current position/function

Professor of Law
Hebrew University, Jerusalem

Higher education

Date	*Institution*	*Subject*	*Qualification*
1964	London School of Economics	Law	LL.B
1965	Gray's Inn, London	Law	Barrister-at-law
1975	Hebrew University of Jerusalem	Law	LL.D
1979	Law Society, Israel	Law	Advocate

Positions held in Hebrew University and in institutions of higher education and research institutions other than Hebrew University

2000	University of Copenhagen	Visiting professor Adviser to doctoral candidates
1996	Law School, Tulane University	Visiting professor Comparative feminism and law
Since 1990	Hebrew University	Lieberman Chair of Labour Law
1985-1986	School of Law, University of Southern California	Visiting professor American labour law, employment discrimination law
1966-1968	Faculty of Law, Tanzania	Lecturer Teaching and research in labour law and torts
1965-1966	British Institute of International and Comparative Law	Research assistant Research and Acting Director of Public International Law Section

Professional activities

- 2000

  Member of the United Nations Committee on the Elimination of Discrimination against Women

- 1986

  Founding Chair of the Legal Centre of the Israel Women's Network

- Since 1980

  Arbitration in labour disputes

  Lead or associate-lead counsel for litigants in sex discrimination cases (cases taken to court include discrimination against female employees as regards retirement; sexual harassment; discrimination in promotion at work; prayer rights of Women of the Wall)

  Lead or associate-lead counsel in precedent-breaking cases on labour law, including recognition of professional bargaining units, freedom of association and protection against dismissal, Palestinian employees' social security rights and definition of trade union purposes

  Consultant on labour law to the Ministry of Health, Histadrut, General Federation of Labour, Israel Medical Association and Israel Aviation Industries Union

Awards and scholarships

1999	U.S.-Israel Award for Exceptional Achievements in Advancement of Women's Causes
1995	Bar-Niv Prize for Labour Law
1962	U.K. State Studentship
1961	State Scholar

Active participation in academic centres or committees

• 2000-present	Academic Committee of the Jerusalem Institute for Israeli Studies Board of Governors, the Jerusalem Technological College
• 1996-2001	Chief Editor, Israel Law Review
• 1996-2000	Chair, Academic Committee of the Minerva Centre for Human Rights
• 1992-1997	Chair, Lafer Centre for Women's Studies
• 1990-1998	Harry Sacher Institute for Legislative Research and Comparative Law

Organization of conferences and symposia

• 1999	Religion, Secularism and Human Rights (international conference)
• 1998	Democracy and the Courts (international conference)
• 1995	Impact of Religious Values on Girls' Education and Development (international conference with Professor Carol Gilligen)

- 1994 Concepts of Justice and Frameworks for Adjudication (international conference on the occasion of the twenty-fifth anniversary of the Labour Courts)
- 1993 Feminist Legislation — Progress or Stagnation (transnational conference with Professor Catherine MacKinnon)
- 1992 Gender Differences in Judgement and Decision-taking (Israeli conference)

Shortened list of publications

(extracted from a full list of 63 publications)

Books

1. Adjudication of Interest Disputes: The Compulsory Arbitration Model. Jerusalem, Institute for Legislative Research and Comparative Law, Hebrew University, 1983.
2. Women's Status. Israel Civil Rights Association, 1989 (in Hebrew).
3. Woman's Status in Law and Society. F. Raday, Chief Editor and contributing author (C. Shalev and M. Kobi-Laban, sub-editors), 1995; Jerusalem, Shocken, 1995 (in Hebrew). 620 p.
4. Topics in Israeli Labour Law. M. Goldberg & F. Raday Editors. Jerusalem, Sacher Institute, Hebrew University, 1995. 348 p.

Articles

1. Indonesia — Withdrawal from the U.N. *International and Comparative Law Quarterly*, 14:637-646, April 1965.
2. Space Law Documents. Edited for the special edition of the *International and Comparative Law Quarterly*, December 1965.
3. Kenya — Worker, Government and Trade Unions. *East African Law Journal*, December 1967.
4. Chronique de jurisprudence israélienne. *Journal de droit international* (with Professor Levontin and Dr. Goldwater), 105, 1978.
5. Equality of Women Under Israeli Law? *Jerusalem Quarterly*, 27:81-108, 1983.
6. Strike Law in Israel: From "Sacred Tradition" to Collective Bargaining Liberty. In Inchieste di diritto comparato, *Lo Sciopero, Guiffre — Editore, S.p.A.*, 391-410, 1987.
7. Individual and Collective Dismissal — A Job Security Dichotomy. *Comparative Labor Law Journal*, 10:121-165, 1989.
8. Socio-dynamic Equality — the Contribution of the Adversarial Process, in The Constitutional Basis of Political and Social Change in the United States. Shlomo Slonim (ed.), Praeger, 141-162, 1990.
9. The Costs of Dismissal — An Analysis in Community Justice and Efficiency. *International Review of Law and Economics*, 9:181-207, 1989.

10. Incorporation of Religious Patriarchy in a Modern State. *International Review of Comparative Public Policy*, Family Law and Gender Bias: Comparative Perspectives, 4:209-225, 1992.

11. Constitutionalization of Labour Law? In The Changing Face of Labour Law and Industrial Relations, Liber Amicorum of Clyde Summers, Blanpain Weiss, (eds.), *Nomos Verlagsgesellschaft*, Baden Baden, 1993, 83-108.

12. On Equality. *Mishpatim*, 24:241-281, 1994 (in Hebrew).

13. Religion, Multiculturalism and Equality — The Israeli Case, *Israel Yearbook on Human Rights*, 25:193-241, 1995.

14. On Affirmative Action. *Mishpat Umimshal*, 3:145-172, 1995 (in Hebrew).

15. Women in Law in Israel — A Study of the Relationship between Professional Integration and Feminism. *Georgia State University Law Review*, 12:525-552, 1996.

16. Trade Union Purposes from Collectivism to Individualism and Neoliberalism. *Revue Internatinale de droit comparé*, 193-215, 1995.

17. Trials and Tribulations of Associated Newspapers in Foreign Forums. *Industrial Law Journal*, 26:235, 1997.

18. Women's Voice in Democracy. Basic Issues in Israeli Democracy, Raphael Cohen Almagor (ed.), *Siphriat Poalim*, 143-164, 1999 (in Hebrew).

19. The Insider-Outsider Politics of Labour-only Contracting. *Comparative Labor Law and Policy Journal*, 20:413-445, 1999.

20. Privatizing Human Rights and the Abuse of Power. *Canadian Journal of Law and Jurisprudence*, XIII (1):103-134, 2000.

21. Religion and Equality in the Light of the Case Law of the Supreme Court. In *In Honoris Zvi Berenson*, A. Barak & H. Berenson (eds.), *Nevo* (Jerusalem), 2:341-388, 2000 (in Hebrew).

22. Equality for Women — a Changing Axiom. In The Status of Women at the Dawn of the Twenty-first Century: Proceedings, UNESCO, 13-20, 2001.

23. The Israeli Perspective. In The Status of Women at the Dawn of the Twenty-first Century: Proceedings, UNESCO, 113-144, 2001.

24. The Military, Feminism and Citizenship. *Plilim*, 9:185-216, 2000 (in Hebrew).

25. Israel. International Labor and Employment Laws, ABA Section of Labor and Employment Law, editor-in-chief William L. Keller, International Labor Law Committee Section of Labor and Employment Law, American Bar Association, The Bureau of National Affairs, 2:1-38, 2001.

26. The Decline of Union Power: Structural Inevitability or Policy Choice? In Joanne Conaghan, Michael Fischl and Karl Klare (eds.), Labour Law in a Period of Globalization, Oxford University Press, 353-377, 2002.